



JOSEPH FLEMING

Co-Founder and CEO

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FOCUS AREAS

Mergers & Acquisitions Risk Management Sanctions

LOCATION

Houston, Texas

Joseph Fleming brings a unique combination of expertise in both the corporate and political worlds to Straife, having spent many years managing corporate M&A transactions before representing high-profile political clients such as the governments of Pakistan and Libya.

Before founding Straife, Joseph was Executive Vice President at an international affairs firm serving multinational corporations and government clients. While there, Joseph oversaw strategic and technical advisory and day-to-day operations of the firm's risk advisory, intelligence and investigations, and compliance teams. Joseph also represented several distinguished international clients from MENA, Asia, and Eastern Europe, where he advised on UN sanctions compliance and FATF, among other issues.

Earlier in his career, Joseph led the internal M&A team at Nobilis Health, an NYSE-listed healthcare company, where he managed the company's M&A team and Investor Relations. In these roles, Joseph managed the entirety of the acquisition process, including deal origination, due diligence, negotiation, capital raises, and deal closing. During his time at Nobilis Health, Joseph oversaw the acquisition of more than a dozen new facilities and supported financing efforts of over \$200 million. Joseph has also held various positions at private equity firms and publicly listed companies in the energy sector in North America, the Middle East, and North Africa.

Career Highlights

- Advised Libyan government on UN sanctions compliance and efforts to expose terrorism financing within existing government institutions, including engagement with the Office of Foreign Asset Controls (OFAC) and the U.S. Department of Treasury.
- Advised a Pakistani technology company sanctioned by the U.S. Department of Commerce bureau of Industry and Security (BIS) on OFAC/BIS sanctions, resulting in the client's removal from BIS sanctions.
- Provided technical and political advisory to Pakistan on FATF matters, supporting enhanced engagement within the U.S. government.
- Managed corporate intelligence and due diligence efforts in support of acquisitions in the healthcare sector totaling more than \$200 million.